

To: Estuary Partnership, Board of Directors
From: Board Development Committee, Irma Lagomarsino – Chair
Date: September 21, 2023
Subject: Proposed Revisions to the Board Development Plan

Each year the Board Development Committee is tasked with considering potential revisions to the Board Development Plan. After review, the following revisions are being recommended to the full Board for adoption.

1. Recognition of “potential” future committees of the Board – Finance and Fundraising are not yet Committees of the Board and while they should remain in the Board Development Plan, they should be recognized as potential, at this point.
2. Expansion of the Board Profile Grid:
 - a. To add Recreation under the Skills and Knowledge section
 - b. To specify if geographic focus is Oregon, Washington, or Regional
 - c. To clarify gender identify in the demographics section by including male/female/nonbinary
 - d. To clarify youth leadership means 18-25.
 - e. The Grid itself is removed from the Plan and will be included as an attachment to the Plan and updated annually.
3. Revise the language in the Recruitment section to reflect best practice.
4. Updated Committee membership
5. Updated the Board Workplan (Calendar)
6. Shift meetings with individual Board members and the BDC to be biennial rather than annual.

The redline copy and clean copy are included in your Board Materials.

The Committee recommends approval.