Board Members	Amy	Barbara	Chad	Courtney	Irma	Jane	John	Joseph	Margaret	Mark	Mary Lou	Matt	Rian	Rich	Rosemary	Season	Susan	Tabitha	Yvonne
Skills and Knowledge																			
Strategic planning / thinking																			
Business operations																			
Fundraising, esp. major gifts																			
Finance																			
Human resources / org dev																			
Columbia River Basin																			
Climate change																			
DEI																			
Environmental justice																			
Education																			
Recreation																			
Connections, Influence, & Representation																			
Federal agencies																			
Tribal government																			
State government																			
Local government																			
Port / maritime industry																			
Nonprofit / community																			
Real estate industry																			
Financial / investment sector																			
Business / corporate / industry																			
Research institutions																			
Funders																			
Major donors																			

Board Members	Amy	Barbara	Chad	Courtney	Irma	Jane	John	Joseph	Margaret	Mark	Mary Lou	Matt	Rian	Rich	Rosemary	Season	Susan	Tabitha	Yvonne
Capacity/Commitment																			
Leadership prospect																			
Time / ability to participate																			
Demographics																			
Geographic – WA/OR/Regional																			
BIPOC Leadership																			
Gender Identity (M/F/Nonbinary)																			
Disability (visible & invisible)																			
Youth Leadership (18-25)																			
LGBTQIA+																			
Board Service:																			
DEI Steering Committee																			
Board Development Committee																			
Executive Committee																			