Board Members	Susan	Jane	Rich	Matthew	Tabitha	Kessina	Margaret	Dean	Rian	Richard	Lisa	Yvonne	Mark	Dar	Irma	John	Mary Lou
Skills and Knowledge																	
Strategic planning / thinking		X		X	X	X						X	X		X	X	X
Business operations		X							X		X						
Fundraising, esp. major gifts																	
Finance											X	X					
Human resources / org dev		X													X	X	
Columbia River Basin				X	X	X			X		X	X	X		X		X
Climate change	X	X			X	X						X					
DEI		X		X	X	X			X						X		
Environmental justice	X			X	X	X			X			X			X		X
Education	X																
Connections, Influence, & Representation																	
Federal agencies		X										X	X		X	X	X
Tribal government						X						X			X	X	X
State government		X				X	X		X		X	X			X		X
Local government		X		X			X								X		
Port / maritime industry					X		X				X						
Nonprofit / community				X											X		
Real estate industry																	
Financial / investment sector																	
Business / corporate / industry					X												
Research institutions		X		X								X					
Funders																	
Major donors																	
Education	X																
Capacity/Commitment																	
Leadership prospect		X		X											X	X	
Time / ability to participate	X	X		X		X			X			X	X		X	X	
Demographics																	
Geographic - WA				X		X			X			X					X
Geographic - OR	X	X					X				X	X	X				X
BIPOC Leadership						X											
Gender Identity						X					F						
Disability (visible & invisible)				X													
Youth Leadership	X																
LGBTQIA+																	