

**Position: Temporary Field Technician**

**Duration & Time Commitment:** June 2017 – August 2017, but may be extended

**Salary Range:** \$18 – \$20/hour

**Job Classification:** Temporary

**Supervisor:** Senior Research Scientist

**MINIMUM QUALIFICATIONS**

A Bachelor's degree or working towards a degree in natural resource or watershed management, hydrology, water quality, marine sciences, biology, habitat conservation, or related field. Preferred experience: experience adhering to established field data collection protocols, wetland plant identification, fish collection, maintenance of field monitoring equipment, data management, data analysis, and GPS experience in field settings.

**GENERAL DESCRIPTION**

This position is part of a team that implements components of the Estuary Partnership Comprehensive Conservation Management Plan, biennial workplans, and six-year implementation strategies for technical programs, including restoration, monitoring, and data.

This position supports the Estuary Partnership's ecosystem condition, habitat, fish, water quality, toxics, invasive species, and habitat restoration action effectiveness monitoring programs. The position collects monitoring data and assists with habitat restoration activities. Most work takes place in a field setting, on the river, and requires regular travel to locations throughout the Estuary Partnership study area between Bonneville Dam and the Pacific Ocean in Oregon and Washington. This position is physically challenging and requires outdoor work in all weather conditions.

Employees in this position regularly interact with all Estuary Partnership staff, Estuary Partnership partners, staff from other agencies and organizations, the business community, community leaders, contractors, technical experts, and the public.

**DUTIES & RESPONSIBILITIES**

- Assist in collecting field data to assess ecosystem conditions, fish use, habitat restoration feasibility, and site conditions including: deploying and retrieval of data loggers, identifying vegetation, fish collection, using GPS, and data entry.
- Assist in the preparation of project reports and presentations.
- Regular travel throughout the lower Columbia River area to conduct field work. Occasional after hours and weekend work is required.
- Strengthen programs that serve all communities of the lower Columbia River and estuary and give all people parity and equal engagement with and in the protection of our natural resources to build and maintain a racially, culturally, economically, and gender diverse and inclusive organization and programs.
- Manage work assignments; ensure appropriate completion of timelines, deadlines, project objectives and tasks.
- Participate in team meetings to discuss and advance program objectives, enhance collaboration, and identify resource needs required to complete projects. Participate in the Science Work Group.

## **KNOWLEDGE AND SKILLS**

- Experience following established data collection protocols.
- Collecting monitoring data in a variety of conditions, ranging from cold and wet to hot and humid weather. Comfort working in and around water.
- Ability to navigate difficult terrain including mud flats and tall grass.
- Experience with fish collection, handling, and species identification.
- Collecting and preparing samples for food web and stable isotope lab analysis.
- Ability to accurately enter data.
- Experience with Microsoft Office products.
- Familiarity with GPS and database tools.
- Excellent written and verbal skills.
- Strong interpersonal skills.
- Skill working in a team environment, understanding of roles and responsibilities of members, and providing communication and support to members of the team, including supervisor.
- Understanding of the purpose, mission, and activities of all program areas of the Estuary Partnership; knowledge about Columbia Basin or lower Columbia River and the National Estuary Program.

## **ORGANIZATION STANDARDS OF PERFORMANCE**

- Support and carry out the Estuary Partnership ethics; place the river and public trust at the forefront.
- Adapt and continually improve.
- Exhibit positive attitude and high level of professionalism.
- Provide exceptional service internally and externally.
- Include diverse populations and underserved communities, including communities of color and communities of limited income, to improve racial, gender, and cultural responsiveness when working with colleagues and partners and in carrying out job duties and responsibilities.